DRUG AND ALCOHOL POLICY FOR DRIVERS

This drug and alcohol policy outlines Black & White Cab’s commitment to Safe Driving and is aimed at minimising the risk to the safety of our drivers and from the misuse of alcohol or drugs. Black & White Cabs policy on alcohol and drugs is reviewed periodically by the Driver Workplace Health and Safety Committee.

As part of recruitment and training drivers are reminded about:

- the laws for drinking and driving and drugs/medicines and driving
- effects of alcohol, including the morning after, and drugs and medicines on driving
- importance of planning ahead and arranging for a designated driver, public transport or an overnight stay if they are intending to drink
- importance of not driving if they are drinking alcohol
- the importance of asking their doctor or pharmacist if prescription medicine might affect their driving
- action to take if they feel their driving may be affected by alcohol or drugs

Black & White Cabs will immediately investigate any report or suspicion that a driver is in breach of this policy. In the event it is determined that a Driver is taking or is under the influence of a prescribed medication that will reasonably impair the driver’s ability to safely and adequately perform their duties, the driver will not be allowed to drive until the condition requiring the taking of the medication is resolved or the driver is no longer taking the medication.

Prohibited Drugs: This Policy specifically prohibits the use of illegal, prohibited substances. No taxi driver will work under the influence of Prohibited Drugs. Any Taxi Driver discovered to be in violation of these prohibitions is required to cease operation of the taxicab immediately.

Alcohol: The possession and consumption of beverages containing alcohol, or substances including any medication such that alcohol is present in the body while performing the duties of a taxi driver, are prohibited.

Legally Prescribed and Over-the-Counter Drugs: Prescriptions and over the counter drugs can adversely affect a driver’s job performance. However, the use of legally prescribed drugs and over-the-counter drugs is permitted if the authorised dosage is consistent with the safe performance of the driver’s duties.

Black & White Cabs will ensure this policy is communicated to its fleet of drivers and is responsible for ensuring that this policy is readily available to drivers.